

Under the Statute of the Teaching Staff Career of the Polytechnic Higher Education (Estatuto da Carreira do Pessoal Docente do Ensino Superior Politécnico, ECPDESP) and the IPC Tender Regulation of Contracting of Teachers (Regulamento de Concursos para Contratação de Professores do IPC, RCCPIPC), approved by Order No 9208/2010, published in the Official Gazette, 2<sup>nd</sup> series, No 104, of 28/05, it is hereby made public, by my Order of 12/09/2022 by the powers invested, that the invitation to the tender hereunder has been issued within 30 business days from the publication of this public notice in the Official Gazette, international competition based on qualifications for the recruitment of one positions of Adjunct Professor for the Scientific area of Biomedical Laboratory Sciences of the Coimbra Health School, aiming at a public employment legal relationship, celebrated as an employment contract of indefinite duration in public functions, provided for in the teaching staff statement of IPC.

This tender is a competition based on qualifications and is regulated by the provisions of the IPC Tender Regulation of Contracting of Teachers (RCCPIPC), approved by Order No 9208/2010, published in the Official Gazette, 2<sup>nd</sup> series, No 104, of 28/05, as well as by the Statute of the Teaching Staff Career of the Polytechnic Higher Education (ECPDESP).

1 – Tender reference: PRPD/16/2022

2 – Workplace: Coimbra Health School of the Polytechnic Institute of Coimbra

3 – Functions and remuneration:

The generic functions of polytechnic higher education teachers provided for in Article 2(A) of the ECPDESP, with the rank functions set out in Article 3(4) of the ECPDESP. The rank of Adjunct Professor corresponds to the remuneration provided for in the table attached to Executive Order No 408/89, of 18 November, as amended.

4 – Period of validity of the tender:

The tender shall be valid for the position put for tender, and shall cease with the occupation of the position set out in the publicised notice or when the same cannot be fully occupied, due to the absence or insufficient number of applicants, as well as in the cases referred to in Article 31(2) of the RCCPIPC.

5 – Admission requirements: 5.1 – General requirements: to meet, until the expiry of the deadline for the submission of applications, the admission requirements provided for in Article 17(1) of the General Employment Law in Public Functions (Lei Geral do Trabalho em Funções Públicas, LTFP), namely:

- (a) Portuguese nationality, when not exempted by the Constitution, by international convention or special law;
- (b) 18 years old;
- (c) No disqualification from the practice of public functions or no prohibition of the practice of those which the applicant proposes to perform;
- (d) Physical strength and psychic profile indispensable for the performance of the relevant duties;
- (e) Compliance with mandatory vaccination laws.

5.2 – Candidates must master the Portuguese language (spoken and written) at a level that allows the assignment of teaching service, without any communication limitations in this language.

5.3 – Special requirements: to hold, until the end of the deadline set for the submission of applications, the degree of doctor or the title of specialist in the scientific area of Biomedical Laboratory Sciences.

Applicants with foreign qualifications shall prove the recognition of the doctoral degree in accordance with the applicable legislation.

6 – Submission of Application:

6.1 - The applicants shall access and register on the website [https://www.ipc.pt/bupc/concursos/form/concursos\\_docentes](https://www.ipc.pt/bupc/concursos/form/concursos_docentes) to submit the application, selecting the procedure they wish to apply for.

The application submission is done exclusively in digital form, in portable document format (PDF), except for documents with planned submission in other digital formats.

The application is submitted by filling in the sections available at the electronic address mentioned above.

If the application contains a classified document which reveals a commercial or industrial secret, or secrecy concerning literary, artistic or scientific property, when formalising the application, the applicant shall expressly indicate such a reservation, otherwise, the work in question will be freely accessible by any of the other applicants in the course of the procedure consultation.

6.2 Deliverables:

- a) Request for admission to the tender, addressed to the President of the Polytechnic Institute of Coimbra, containing: full name, date and place of birth, identity card/citizen card, number or foreign civil identification document (EU)/passport, residence, telephone number, e-mail address, reference to the relevant tender, with an express indication of the public notice and reference to

the Official Gazette in which it was published, reference of the tender shown in point 1 of this public notice, as well as a list of the documents accompanying the request.

- b) Detailed, dated and signed curriculum vitae;
- c) Duly completed application form, specifically designed for this tender (available at <https://www.ipc.pt/bupc/candidatura>), including score grid, and also delivered in Excel format (xls or xlsx) and portable document format (pdf);
- d) Sworn statement declaring compliance with the requirements for the establishment of a public employment relationship as set out in point 5.1;
- e) Sworn statement declaring that all information and documentation included in the application is authentic, without prejudice to the actual proof, when requested;
- f) Qualification certificates;
- g) All works mentioned in the curriculum vitae, in PDF or ZIP format.
- h) Document indicating the most representative works in the applicant's curriculum vitae, up to a maximum of five;

6.3 – When submitting the application, the candidate must provide the information strictly necessary for this purpose, under the terms of this public notice, and must hide personal information that may exist in the documentation delivered, otherwise these information may be freely accessed by any of the other candidates.

6.4 – *The curriculum vitae* shall contain:

- a) Preamble containing the academic degrees and corresponding grade, professional category and, where applicable, the position currently held;
- b) Detailed and contextualised description of the curricular elements, organised in accordance with the structure of the selection criteria and methods as indicated in Annex I, in order to allow a better assessment of the data presented in said form, clause c) of point 6.3 of this public notice.

6.5 – All application documents indicated in point 6.2 shall be submitted in Portuguese or English.

6.6 – Failure to submit the supporting documents for the curriculum presented by the applicant implies not to validate the elements that should be proven, unless the jury chooses to use the option provided for in Article 27 of the RCCPIP.

6.7 - Applications that are not properly submitted or that do not fulfil the formal criteria for admission to the tender shall not be admitted in accordance with the terms laid down in the current legislation and in

this public notice. The submission of any required documentation beyond the expiry of the relevant period also determines the rejection of the admission to the tender.

6.8 – No applications submitted by post or electronic mail shall be accepted.

7– Public hearings:

7.1 - If the jury considers it necessary to promote public hearings focusing on the curriculum vitae of the applicants, they shall be held in the first meeting of the jury. The dates of the public hearings shall be published at the institutional website and the eligible applicants shall be notified, under Article 9 of the RCCPIPC.

8 – Criteria, method of evaluation, methodology of classification and ranking of applicants:

8.1 – The assessment of the applications shall be performed in accordance with Article 25 of the RCCPIPC;

8.2 - The weighting to be assigned to the assessment parameters as well as to the selection criteria and ranking criteria is laid down in Annex I of this public notice.

8.3 - The grade shall be expressed on a scale of 0 to 100 points; applicants with a grade below 50 points shall not be approved and applicants with a grade of 50 points or more shall be approved.

8.4 - In the case of a tie, the following tiebreaker criteria shall be considered:

- a) Having more time of teaching service in Health Technologies Schools, in the area of Biomedical Laboratory Sciences or Pathological, Cytological and Thanatological Anatomy;
- b) Have completed the PhD degree longer ago;
- c) Have completed the specialist title longer ago.

9 – Notification of the applicants:

9.1 - The notification of the applicants is made in accordance with Article 9 of the RCCPIPC;

9.2 - The lists of non-approved applicants, the ranked list of approved applicants based on absolute merit and the act of approval shall be communicated to the applicants in accordance with Articles 29 and 30 of the RCCPIPC.

9.3. The full procedure of the tender may be consulted by the applicants, subject to prior scheduling during opening hours, from 9 a.m. to 5 p.m. at the Polytechnic Institute of Coimbra (Instituto Politécnico de Coimbra, Rua da Misericórdia, Lagar dos Cortiços - S. Martinho do Bispo, 3045-093 Coimbra).

10 – Composition of the jury:

President: Jorge Manuel dos Santos Conde, President of the Polytechnic Institute of Coimbra

Full members:

Fernando Carlos de Landér Schmitt, Full Professor at the Faculty of Medicine of the University of Porto  
Ana Filipa Quintela Vieira, Coordinating Professor at the Higher School of Health at the Polytechnic Institute of Porto

Regina Alves Pereira Silva, Coordinating Professor at the Higher School of Health at the Polytechnic Institute of Porto

Amadeu José Borges Ferro, Coordinating Professor at the Lisbon School of Health Technology at the Polytechnic Institute of Lisbon

Fernando José Figueiredo Agostinho D'Abreu Mendes, Coordinating Professor at the Coimbra Health School of the Polytechnic Institute of Coimbra

Alternate members:

Maria Manuela Amorim de Silva e Sousa, Coordinating Professor at the Higher School of Health at the Polytechnic Institute of Porto

Renato Danton Abreu Sampaio Ribeiro de Abreu, Coordinating Professor at the Lisbon School of Health Technology at the Polytechnic Institute of Lisbon

The Vice-President of the Polytechnic Institute of Coimbra, José de Jesus Gaspar

**ANNEX I**

**I. TECHNICAL-SCIENTIFIC AND PROFESSIONAL COMPONENT (Final Score weighting - 45%)**

| Dimension   | Item                    | Elements to be valued  | Unit                       | Points |
|---|-------------------------|--|----------------------------|--------|
| I   | II                      | III  | IV                         | V      |
|   |                         |  | <b>Max.: 35 points</b>     |        |
| <b>1) Certified training, carried out within the scope of Higher Education, considered relevant to the area of the contest</b>    | C1                      | Degree in Biomedical Laboratory Sciences or Pathological, Cytological and Thanatological Anatomy       | N/A                        | 30     |
|   | C2                      | Master in Pathological, Cytological and Thanatological Anatomy   | N/A                        | 5      |
| <b>2) Scientific production</b>   |                         | <b>a) Publication of papers in a scientific journal</b>  | <b>Max.: 35 points</b>     |        |
|   | C3                      | i) Scientific paper in journal indexed (SCOPUS/WEB of Science)   | Chapter                    | 2      |
|   | C4                      | ii) Scientific paper in non-indexed journal  | Chapter                    | 0,5    |
|   |                         | <b>b) Publication in Book of Abstracts of scientific meeting</b>                                       | <b>Max.: 2,5 points</b>    |        |
|   | C5                      | i) Scientific paper in indexed Book of Abstracts (SCOPUS/WEB of Science)                               | Abstract                   | 0,75   |
|   | C6                      | ii) Scientific paper in non-indexed Book of Abstracts  | Abstract                   | 0,25   |
|   |                         | <b>c) Lecture / Oral Communication guest speaker in technical-scientific events</b>                    | <b>Max.: 5 points</b>      |        |
|   | C7                      | i) International technical-scientific event (in English)   | Lecture/Oral Communication | 2      |
|   | C8                      | ii) National technical-scientific event  | Lecture/Oral Communication | 1      |
|   |                         | <b>d) Poster presentation at a technical-scientific event</b>  | <b>Max.: 2,5 points</b>    |        |
|   | C9                      | i) International technical-scientific event  | Poster                     | 1      |
|   | C10                     | ii) National technical-scientific event  | Poster                     | 0,5    |
|   |                         | <b>e) Scientific metric (Scopus)</b>   | <b>Max.: 10 points</b>     |        |
|   | C11                     | i) H index   | h                          | 1      |
| C12   | ii) Number of citations | n. <sup>o</sup>  | 0,5                        |        |
| <b>3) Scientific, academic and professional awards, and distinctions from scientific societies or public and private entities</b> |                         |  | <b>Max.: 4 points</b>      |        |
|   | C13                     | i) International Award or Distinction  | Award                      | 3      |
|   | C14                     | ii) National Award or Distinction  | Award                      | 2      |
| <b>4) Organization and collaboration in technical-scientific Events</b>   |                         | <b>a) Participation in Organization of technical-scientific Events or scientific committees events</b> | <b>Max.: 2,5 points</b>    |        |
|   | C15                     | i) International technical-scientific event (In english)   | Event                      | 1      |

|   |     |  |                         |      |
|---|-----|--|-------------------------|------|
|   | C16 | ii) National technical-scientific event  | Event                   | 0,5  |
|   |     | <b>b) Session moderation in a technical-scientific event</b>                           | <b>Max.: 0,5 points</b> |      |
|   | C17 | i) International technical-scientific event (In english)                               | Event                   | 0,25 |
|   | C18 | ii) National technical-scientific event  | Event                   | 0,1  |
|   |     |  | <b>Max.: 3 points</b>   |      |
| <b>5) Coordination / Editing and Review of scientific publication</b> | C19 | i) Reviewer of scientific papers submitted to indexed journals (SCOPUS/WEB of Science) | Scientific paper        | 1    |
|   | C20 | ii) Reviewer of scientific papers submitted to non-indexed journals                    | Scientific paper        | 0,25 |
|   | C21 | iii) Editor of indexed scientific journals (SCOPUS/WEB of Science)                     | per journal             | 1    |
|   | C22 | iv) Editor of non-indexed scientific journals  | per journal             | 0,5  |
|   |     |  |                         |      |

**II. PEDAGOGICAL COMPONENT (Final Score weighting - 45%)**

| Dimension  | Item | Elements to be valued   | Unidade                 | Pontos |
|--|------|---|-------------------------|--------|
| I  | II   | III   | IV                      | V      |
| <b>1) Professional experience in teaching</b>              |      |   | <b>Max.: 25 points</b>  |        |
|  | P1   | Per semester of teaching in higher education in the scientific areas in which the recruitment is open   | Semester                | 1      |
| <b>2) Curricular Units in Polytechnic Higher Education</b> |      |   | <b>Max.: 40 points</b>  |        |
|  | P2   | Master's and Post Graduate Courses in the area  | Curricular Units / year | 0,5    |
|  | P3   | Graduation Courses in the area  | Curricular Units / year | 1,5    |
| <b>3) Pedagogical Coordination</b>                         |      |   | <b>Max.: 15 points</b>  |        |
|  | P4   | Holders of curricular units of the Degree course in the scientific area of the contest  | Curricular Units / year | 0,5    |
|  | P5   | Holders of curricular units of the postgraduate or master courses in the scientific area of the contest   | Curricular Units / year | 0,3    |
|  | P6   | Supervision and guidance of Clinical training and Curricular Internships in the area of contest   | Curricular Units / year | 0,5    |
| <b>4) Pedagogical Extension Activities</b>                 |      |   | <b>Max.: 5 points</b>   |        |
|  | P7   | Teaching seminars or training courses in the area   | action                  | 0,3    |
|  | P8   | Monitoring activity of international students in mobility programs, confirmed by host Higher Education Institution                                | Per school year         | 0,4    |
|  | P9   | Participation in groups or committees, as long as nominated by the competent bodies of own Higher Education Institution                           | action                  | 0,4    |
|  | P10  | Member of committees that propose the creation of new study cycles, including postgraduate courses, as well as course evaluation/review processes | action                  | 0,3    |
|  | P11  | Participation in Teaching Mobility Programs, confirmed by Higher Education Institution  | per mobility            | 3      |

|   |     |  |                               |      |
|---|-----|--|-------------------------------|------|
| 5) Thesys, dissertations and courses orientation to obtain an academic degree |     |  | <b>Max.: 10 points</b>        |      |
|   | P12 | Orientation/co-orientation of master and doctorate dissertations/projects /internship report (concluded) | per thesis / project / report | 3    |
|   | P13 | Orientation/co-orientation of applied research projects at Bachelor level (concluded)                    | per research project          | 1    |
|   |     |  |                               |      |
| 6) Participation in juries to obtain an academic degree and specialist title  |     |  | <b>Max.: 5 points</b>         |      |
|   | P14 | Member of doctorate Public Exams   | per each jury                 | 1,75 |
|   | P15 | Member of Master's Public Exams Jury by invitation   | per each jury                 | 0,5  |
|   | P16 | President of Master's Public Exams Jury  | per each jury                 | 0,25 |
|   | P17 | Member of specialist title attribution Jury  | per each jury                 | 1,5  |

**III. OTHER COMPONENTS (Final Score Weighting - 10%)**

| Dimension   | Item | Elementos a valorizar   | Unidade                | Pontos |
|---|------|---|------------------------|--------|
| I   | II   | III   | IV                     | V      |
| 1) Performance of positions and functions in management bodies at higher education institutions |      |   | <b>Max: 40 points</b>  |        |
|   | O1   | President, Vice-President, Director, Subdirector of organic unit/Higher Education Institution   | per semester           | 10     |
|   | O2   | President of management bodies (School Council, Technical-Scientific Council, Pedagogical Council)                                    | per semester           | 5      |
|   | O3   | Vice-president and secretary of management bodies (School Council, Technical-Scientific Council, Pedagogical Council)                 | per semester           | 3      |
|   | O4   | President of Scientific Committee   | per semester           | 5      |
|   | O5   | Department Director   | per semester           | 4      |
|   | O6   | Master's coordinator  | per semester           | 5      |
|   | O7   | Post Graduate Coordinator   | per semester           | 2      |
|   | O8   | Members of management bodies (School Council, Technical-Scientific Council, Pedagogical Council, General Council, Management Council) | per semester           | 1      |
|   | O9   | International Relations Coordinator   | per semester           | 2      |
|   |      |   |                        |        |
| 2) Previous clinical or investigation experience in the area                                    |      |   | <b>Max.: 60 points</b> |        |
|   | O10  | Experience in the recruitment area  | year                   | 10     |