

**Public Notice no. 12574/2018**

**ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR INVESTIGATOR HIRING PURSUANT TO ARTICLE 23 OF DECREE-LAW NO. 57/2016 OF 29 AUGUST, AMENDED BY LAW No. 57/2017 OF JULY 19.**

1. By decision of the President of the Coimbra Polytechnic Institute , on the 23rd August 2018, it was deliberated to open an international selection tender for one vacancy of investigator for the exercise of scientific research activities in the scientific area of Environmental Engineering a fixed-term public service work contract regime with the duration of three years, automatically renewable for one-year periods up to maximum of six years, for performing the duties of investigator in the area of Environmental sciences and engineering in the domains of hydrological processes and soil degradation in urban areas.
2. The place is open under the nº 1 of article 23<sup>rd</sup> of the RJEC, namely taking in consideration the grant with the reference SFRH/BPD/120093/2016.
3. Decree-Law No. 57/2016, 29th August, amended by Law No. 57/2017 of 29 August, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all areas of knowledge (RJEC). General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20th June, under its current wording.
4. Pursuant to article no. 16 of Decree-Law No. 57/2016 of 29 August, amended by Law No. 57/2017, this tender procedure shall be exempt from the authorization given by the Government members in charge for Finances and Public Administration, namely the authorization mentioned on no. 3 of article no. 7 of LTFP; and from obtaining a prior favourable opinion from the Government members in charge for Finances and Public Administration, mentioned on no. 5 of article no. 30 of LTFP, and the recruitment process for workers in a requalification position, mentioned on article no. 265 of LTFP.
5. Pursuant to article no. 13 of RJEC, the tender selection jury shall be formed by:  
Presidente: Maria José Moreno da Cunha (PhD), Coordinator Professor at the Coimbra Superior Agrarian School, Coimbra Polytechnic Institute, and coordinator of the CERNAS Research Group on Agrarian Sciences.  
Jury members: Célia Dias Ferreira (PhD), Researcher and coordinator of the CERNAS Environment and Society Research Group, and e Rui Manuel Machado da Costa (PhD), Professor Adjunct at the Coimbra Superior Agrarian School, Coimbra Polytechnic Institute, and coordinator of the CERNAS Research Group on Food Science and Engineering.
6. Workplace will be the Research Centre for Natural Resources, Environment and Society (CERNAS), Located at the Coimbra Superior Agrarian School.
7. The gross monthly remuneration is defined in paragraph a) of paragraph 1 of article 15 of Law no. 57/2017, of July 19 and corresponds to the first remuneration position of the initial level provided for in article 2 Of Decree No. 11-A / 2017 of December 29, corresponding to level 33 of the single remuneration table, approved by Decree No. 1553-C / 2008, December 31.
8. Any national, foreign and stateless candidate who hold a doctorate degree in Environmental Sciences and Engineering and holders of a scientific and professional curriculum that reveals an adequate profile to the activity to be developed, can submit an application. If the doctorate degree was awarded by a foreign higher education institution, the degree must comply with the provisions of Decree-Law no. 341/2007 of 12th October, and all formalities established therein must be complied at the application deadline.
9. General tender admission requirements are those set by article no. 17 of LTFP and special requirements set by the previous section, as well as to demonstrate proficiency at the post-doctorate level in performing research in hydrology and soil degradation, in field and laboratory work, and analysis of

hydrological processes and sediment transport in urban areas, witnessed by a substantial number of relevant publications on the area.

**10.** Nos termos do artigo 5.º do RJEC a seleção realiza-se através da avaliação do percurso científico e curricular dos candidatos.

**11.** Scientific and curricular career evaluation focuses on relevance, quality and up-to-dateness:

- a) Of scientific, technological, cultural or artistic production in the last five years, deemed most relevant by the candidate;
- b) Of applied research activities, or based on practical work, developed in the last five years, deemed most impactful by the candidate;
- c) Of knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate;
- d) the activities of management of science, technology and innovation programmes, or the experience in observing and monitoring the scientific and technological, or higher education system, in Portugal or abroad.

**12.** The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like parental leave, long-term serious illness, and other legal situations of unavailability to work.

**13.** The evaluation of the candidate focuses on his scientific and curricular path, as well as his motivation, taking into account the following criteria:

Criterion A: Evaluation of the Scientific Performance during the last five years:

- A1) Scientific production, defined by the number and type of publications (books, journal articles, conference communications);
- A2) Participation in research projects, funded on a competitive basis by public funds, through national or international funds;
- A3) Intervention in the scientific community, expressed in particular through the organization of scientific congresses, participation in editorial work in scientific journals, reviewer of papers, participation in academic juries, as well as students supervision.

Criterion B: Motivation and scientific objectives of the candidate assessed through interview.

**14.** Final evaluation is expressed in a scale of values from 0 to 20 points, considering the valuation up to tenths, according to the following equation:  $RF = (Criteria\ A * 0,8) + (Criteria\ B * 0,2)$ .

**15.** The jury shall deliberate by means of a nominal vote based on the selection criteria adopted and published, and abstentions are not allowed.

**16.** Minutes of panel meetings shall be executed and shall include a summary of all occurrences of the meeting, as well as of all votes casted by the members and respective reasoning, and shall be provided to candidates whenever required.

**17.** After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification.

**18.** The final decision of the jury is approved by the maximum leader of the institution that also has to decide on the hiring.

**19.** Formalization of applications:

**19.1.** The candidatures are formalized with a requirement addressed to the President of the Jury where the following information must be present: the identification of this announcement, the complete name, name of father and mother, number and issue date of the Identity card/passport or number of civil identification, VAT/tax number, date and place of birth, civil status, profession, residence and contact address, including the electronic address and contact phone number.

**19.2.** The application shall be accompanied by documents proving the conditions laid down in points 7 and 8 for admission to this invitation to tender, in particular:

- a) Copy of certificate or diploma;
- b) PhD thesis;
- c) Detailed curriculum vitae, structured in accordance with items 10 and 12;
- d) Other relevant documents.

**20.** The candidates shall present their requirements and documents required and to testify their situation and claims in person at the “Serviços da Presidência do Instituto Politécnico de Coimbra, Rua da Misericórdia, Lagar dos Cortiços, S. Martinho do Bispo, 3045-093 Coimbra” during the opening hours or by post/courier with registration and reception receipt, sent to the same address, until the last day of the candidature period which is fixed on 20 working days after the publication of this announcement at the 2<sup>nd</sup> series of the Portuguese Republic Official Journal.

**21.** All candidates who formalise their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the jury is entitled to request any candidate to present further documentation supporting their statements.

**22.** False statements provided by the candidates shall be punished by law.

**23.** Both admitted and excluded candidate list and final classification list shall be posted at the website of <https://www.ipc.pt/pt/o-ipc/recursos-humanos/emprego-publico/procedimentos-concursais/pessoal-nao-docente>, and all candidates shall be notified by email with delivery receipt.

**24.** Preliminary Hearing and Final Decision Deadline: Pursuant to article no. 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. Jury’s final decisions are pronounced within a period of 30 days, from application deadline

**25.** Since this insolvency proceeding has been opened under Article 23 (1) of the RJEC, in the event that the fellow does not compete for the place corresponding to the contest raised by the respective bourse, the opening of the contest will be without any effect.

**26.** The present competition is exclusively destined to fill the vacancy indicated and may be terminated until the homologation of the final ranking list of candidates and expiring with the respective occupation of the job on offer.

**27.** The conclusion of the contract resulting from this procedure shall be conditional on the acceptance of the costs arising therefrom as eligible for funding by FCT, and on the conclusion of the respective addendum to the program contract between FCT and the Instituto Politécnico de Coimbra.

**28.** The occurrence of the resolution condition provided for in the previous paragraph does not give the interested parties the right to any compensation.

**29.** Non-discrimination and equal access policy: The University of Évora actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

**30.** Pursuant to Decree-Law no. 29/2001 of 3rd February, disabled candidates shall be preferred in a situation of equal classification, and the preference supersedes any other legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

23<sup>rd</sup> August 2018 – O President of the Coimbra Polytechnic Institute, Jorge Manuel dos Santos Conde