

Under the terms of articles 9, 10 and 15 of the Statute of the Scientific Research Career, in its current wording (ECIC), it is hereby announced that, by my order of 24/03/2025 (as legal substitute for the President - Order no. 6709/2023, of 21 June), a call for applications is open for a period of 30 working days from the publication of this notice in the Diário da República.º 6709/2023, de 21 de junho), a call for applications is open, for a period of 30 working days from the publication of this notice in the Diário da República, for the recruitment of a position in the category of Assistant Researcher in the scientific research career for the scientific area of Sports Sciences - Sports Training, to perform duties within the scope of the research and innovation unit in sport physical activity and health - Sport Physical Activity and Health Research & Innovation Center (SPRINT). Innovation Center (SPRINT), for the establishment of a legal relationship of public employment, in the form of an employment contract in public functions for an indefinite period, provided for in the staff map of the Polytechnic Institute of Coimbra.

This competition is external and is open under the funding instrument FCT-Tenure - 1st Edition - with the reference 2023.12612.TENURE.036, and the funding line provided for in article 137 of the 2024 State Budget Law.

1 - Competition reference: PRND/8/2025

2 - Place of work: Institute of Applied Research of the Polytechnic Institute of Coimbra

3 - Job content, remuneration and working conditions:

3.1 - The functional content of the category of assistant researcher is defined in paragraphs 1 and 4 of the article of the Statute of the Scientific Research Career.

3.2 - The category of Assistant Researcher corresponds to the remuneration position set out in the table in Annex 3 to Decree-Law no. 408/89, of November 18, in its current wording, without prejudice to legally imposed restrictions.

3.3 - Researchers are also required to provide any teaching service that may be assigned to them.

3.4 - Teaching service will be limited to a maximum of four hours per week, as an annual average.

3.5 - The working conditions are those laid down in the ECIC and in the General Public Employment Law (LTFP), both in their current wording.

4 - Period of validity of the competition:

The competition is valid for the position put out to tender and will end when the position advertised is filled or when it cannot be fully filled due to a lack of candidates or insufficient numbers.



- 5 General and special admission requirements:
- 5.1 General requirements those defined in article 17 of the General Law on Public Employment (LTFP);
- 5.2 Candidates must be fluent in Portuguese and English (spoken and written) without any limitations in communicating in these languages.
- 5.3 Special requirements those defined in article 10.1 of the Scientific Research Career Statute:
- 5.3.1 Hold a doctoral degree in the scientific area for which the competition is open and have a relevant scientific curriculum in the area of the competition by the deadline for submission of applications.
- 5.4 Candidates with foreign qualifications must provide proof that their doctoral degree has been recognized, under the terms of the applicable legislation.
- 5.5 As this competition is subject to the FCT-Tenure funding program/instrument and is dependent on obtaining it, it is subject to the conditions set out therein and in particular the following:
- 5.5.1 Only doctoral candidates who have been awarded a fixed-term contract or scholarship as a doctoral candidate at an Institution of the National Science and Technology System (Institutions as described in Decree-Law no. 63/2019, of May 16) may apply for this call;
- 5.5.2 Doctoral candidates who hold indefinite legal employment relationships in the careers of Scientific Research, University Lecturer and Lecturer in Polytechnic Higher Education, and without a term in national institutions not covered by the Career Statutes, may not apply.

6 - How to apply:

6.1 - Candidates must access and register on the website https://www.ipc.pt/bupc/candidatura to submit their application, selecting the procedure they wish to apply for.

Applications must be submitted exclusively in digital format, in portable document format (pdf), with the exception of documents submitted in other digital formats.

The application is completed by filling in the sections available at the above-mentioned email address.

When formalizing the application, if it contains a classified document that reveals a commercial or industrial secret, or a secret relating to literary, artistic or scientific property, the candidate must expressly indicate this reservation, failing which the work in question may be freely accessed by any of the other candidates when consulting the file.

6.2 - Documents to be submitted:

Application for admission to the competition, addressed to the President of the Polytechnic Institute of Coimbra, which must include: full name, date and place of birth, identity card/citizen card number or foreign civil identification document (U.E.)/passport, residence, telephone number, e-mail address, indication of the competition you are applying for, with express reference to the notice and mention of the



Diário da República in which it was published, the reference of the competition in point 1 of this notice, as well as a list of the documents accompanying the application;

Curriculum Vitae (only for the last 16 years, including 2010 to 2025), detailed, dated and signed, organized in accordance with point 7;

Application form specifically designed for this competition (available at https://www.ipc.pt/bupc/candidatura), duly completed, which must also be submitted in Excel (xls or xlsx) and pdf format;

Declaration on your honor that you meet the requirements for a public employment relationship set out in points 5.1 and 5.2;

Declaration, on your honor, that all the information and documentation included in the application is authentic, without prejudice to effective proof, whenever requested;

Certificates of qualifications, including a document proving that you hold and obtained the doctoral degree required for the competition and, where applicable, recognition of that degree;

Document proving that you have held a fixed-term contract or scholarship as a doctoral candidate at an institution in the National Science and Technology System, prior to the publication of the respective call for applications;

A statement of commitment from the candidate attesting that he/she does not hold a legal employment relationship for an indefinite period in the careers of Scientific Research, University Lecturer and Lecturer in Polytechnic Higher Education, and/or for an indefinite period in national institutions not covered by the Career Statutes;

Document of representative works, compiling up to 5 works selected by the candidate from his/her portfolio of publications over the last 16 years (2010 to 2025 included) as the most relevant in terms of their contribution to the development and evolution of the scientific area of the competition, indicating the date and place (journal and/or publisher) in which each work was originally published. For each of the selected works, the justification for the selection made by the candidate must be provided, taking explicit account of the contribution to the scientific area of the competition and the relevance of the candidate's contribution to the publication in question;

Project Document describing, in no more than 5000 words, a future research project that the candidate intends to develop in the scientific area of the competition and which falls within the following SPRINT line of action: Sports Training and Performance - Sports Coaching. The research project must be based explicitly and justifiably on the products expressed in the previous point (point h) and on the funded project(s) that you have obtained as the proposer of the same or project(s) that you have applied for funding, on the candidate's scientific contributions to the line of action and scientific area of the competition and reveal his/her original and innovative vision for the development of the area, showing that the candidate has the necessary ability to perform the duties associated with the category to which the competition relates. The candidate must substantiate the plans and strategies assigned to the project they propose to carry out,



considering a time horizon of 3 years, describing in detail the innovation of the project, the scientific framework, a list of the objectives to be achieved, a summary of the methodologies to be implemented and the sources of funding to be sought, in line with the strategic lines of the IPC and SPRINT;

- 6.3 When submitting an application, candidates must provide the information strictly necessary for this purpose, in accordance with the terms of this notice, and must conceal any personal data that may exist in the documents submitted, failing which these data may be freely accessed by any of the other candidates when they consult the file.
- 6.4 All the application documents listed in point 6.2 must be submitted in Portuguese or English.
- 6.5 Applications that are not duly completed or do not meet the formal criteria for admission to the competition, as defined in the legislation in force and in this notice, will not be accepted. Submission of any required documentation after the stipulated deadline will also result in non-admission to the competition.
- 6.6 Applications sent by post or email will not be accepted.

7. Curriculum Vitae

- 7.1 The *curriculum vitae* must be organized according to the structure and numbering of the Application Form, maintaining the sequential order, numbering and coding of the Components, Parameters and Items included in that form.
- 7.1.2 The *curriculum vitae* must identify, in as complete and detailed a manner as possible, all the elements indicated on the Application Form and put them into context so that the members of the jury can correctly assess how the curricular elements fit into the respective Component, Parameter or Item. Any information on curricular elements that is not indicated on the Application Form will not be taken into account in the evaluation process.
- 7.1.3 All curricular elements presented in the *curriculum vitae* must be supported by documentation attached to the curriculum *vitae* (in pdf) and by links to digital versions of these documents or works. Annexes must be identified with the same code as the corresponding item on the Application Form in which the candidate inserted the curricular element to be proven, followed by the identification of the document and, if there is more than one annex for that item, with a sequential identification number (example: if the annex corresponds to item EFP1, it must be identified with "EFP1 PhD in X" and, if the candidate has more than one PhD, " EFP1.1. PhD in X"; "EFP1.2. PhD in Y").
- 7.1.4 The candidate's full name must appear in the header of every page (except the cover page) of the *curriculum vitae*.



- 7.1.5 All pages of the *curriculum vitae* (except the cover page) must be numbered, indicating the page and the total number of pages in the document (example page 1 of 75).
- 7.2 The Curriculum Vitae with an indication of the candidate's scientific work must be dated and signed and comply with article 16.3 of the ECIC.It must be structured in accordance with the items in point 8 of this notice, must contain the candidate's identifiers in scientific publication indexing services, namely "Ciencia Vitae", "ORCID ID" and "Scopus Author ID", must indicate for each publication the quartile indexing of the Journal Citation Reports (JCR) Clarivate (exclusively in the Science Citation editions in the Web Index Expanded or Social Sciences Citation Index services), and the corresponding evidence (DOI) must be presented;
- 7.3 For each of the documents referred to in the paragraphs above, the corresponding files must be duly identified with the links and, at the same time, in an attached pdf version, which are necessary to enable access to the elements referred to in the *Curriculum Vitae*.
- 7.4 Supporting documents may not be submitted outside the application period. Failure to submit supporting documents for the curriculum submitted by the candidate will result in the elements not being considered.
- 8 The evaluation parameters will be the assessment of the *Curriculum Vitae* (only for the last 16 years, including 2010 to 2025) and the assessment of the candidates' scientific work.
- 8.1 Under the terms of Article 16(3) of the ECIC, the components indicated in the following points will be considered and weighted, as specified by the jury, and which are expressed in Annex I to this notice and organized in an Application Form.
- 8.1.1 Quality of the candidate's scientific and technical work, with a weighting factor of 65% considering the following parameters and items:

Parameter 1 (55%) - Scientific production: Quality and quantity of scientific or technological production, in the scientific area of the competition (only and only publications in journals indexed in the Journal Citation Reports (JCR) - Clarivate (exclusively in the Science Citation Index Expanded or Social Sciences Citation Index editions), according to the category identified in point 8.11.

Parameter 2 (25%) - Coordination and participation in scientific or technological development projects: Quantity and value of funding obtained from scientific projects (or technological development projects) financed on a competitive basis by public funds, through national or international agencies, in which you have participated in the scientific area of the competition, with emphasis on project coordination.

Parameter 3 (5%) - Intervention in the scientific community: Evaluation of the capacity to intervene in the scientific community, expressed by the recognition obtained through the award of prizes, scholarships



(master's and doctoral scholarships are not considered) or other distinctions from scientific societies in the scientific area of the competition.

Parameter 4 (15%) - Future project. Evaluation of the document describing a research project that the candidate intends to develop in the scientific area of the competition and that fits into one of SPRINT's lines of action: Sports Training and Performance - Sports Coaching, in accordance with the structure presented in point 6.2 (j).

8.1.2 - Contributions to scientific guidance activities, with a weighting factor of 15% considering the following parameters and items:

Parameter 1 (55%) - Patents/industrial property registrations: Authorship of patents or registrations of ownership of intellectual property rights. Participation in initiatives for the economic valorization of intellectual property rights (start-ups, spin offs) provided that they are formally registered by the end of 2023 and have been effectively active in the last 18 months) in the scientific area of the competition.

Parameter 2 (10%) - Cooperation activities and liaison with the productive/business fabric: Coordination and participation in consultancy activities or studies of a scientific or educational nature (e.g. technical-scientific consultancy, expert opinions in legal proceedings, participation in technical committees, participation in teaching or research evaluation committees) relevant to the institution's mission and in the scientific area of the competition.

Parameter 3 (30%) - Scientific supervision of research master's students (only and only with a research master's dissertation, excluding internship and project reports), doctoral students and/or research fellows in the scientific area of the competition, with a completed process.

Parameter 4 (5%) - Dissemination of science and technology to non-specialized audiences: Coordination and participation in scientific, cultural and technological dissemination initiatives (e.g. seminars or lectures aimed at non-specialized audiences, participation in discussion panels, publication of books or articles) on behalf of SPRINT and relevant to the mission of the IPC and SPRINT.

8.1.3 - Professional experience and training with a weighting factor of 10%, considering the level and suitability of the academic degree and title of Doctor and Aggregate, as well as the candidate's professional experience in the performance of duties as an Assistant researcher in the scientific area of the competition.

8.1.4 - Community service, with a weighting factor of 5% considering the following parameters and items: Parameter 1 (50%) - Scientific/academic juries: Participation in academic juries as an examiner for doctoral or master's research dissertations.

Parameter 2 (50%) - Teaching and advanced training: Teaching activity carried out by the candidate, taking into account the responsibility in each unit and the time spent teaching in courses conferring a master's



degree (research master's) and a doctorate, as well as the relevance of the subject(s) taught to the scientific area for which this competition has been opened.

- 8.1.5 Participation in management bodies, with a weighting factor of 5%, considering academic or scientific management bodies, and specifically the performance of academic management positions and functions, measured by participation in university/polytechnic management bodies, or research units, or pedagogical coordination, or other equivalent positions in the national or international scientific and technological system, relevant to the mission of the IPC and SPRINT.
- 8.2 Each Component has a weighting value, to be used to obtain the candidate's Final Score. The sum of the weightings assigned to the five components is equal to one hundred percent (100%).
- 8.3 Each Parameter has a Maximum Score value to be considered when calculating the Final Score. The sum of the values defined as the Maximum Score to Consider in the Parameters of a Component is equal to one hundred (100) points.
- 8.4 The sum of the scores obtained for the Items included in each Parameter, rounded to the nearest hundredth, will be the Total Score for that Parameter. In cases where the value obtained in the Total Score for a Parameter is higher than the value defined as the Maximum Score to Consider for that Parameter, the Final Score will be calculated using only the value of the Maximum Score to Consider.
- 8.5 For each Parameter, the Maximum Score to be Considered and the Total Score obtained by the candidate will be calculated, which, under the terms of point 8.9, may be used, if necessary, to break a tie in the Final Score of two or more candidates.
- 8.6 The score obtained by candidates in each Component total and maximum to be considered will result from the sum of the scores total and maximum to be considered, respectively obtained in each of its Parameters, rounded to the nearest hundredth.
- 8.7 The Final Score will be expressed on a scale of zero (0) to one hundred (100) points, rounded to the nearest hundredth, and will be obtained by adding up the resultant weightings of the Weighted Score in each of the four Components.
- 8.8 The result of the assessment will be expressed in the Application Form as follows:

Total Score	Score to be	Weighting	Weighted
	considered	factor	Score



	i	ii	iii	iv
Quality of scientific work			65	
Contributions to scientific guidance			15	
activities				
Professional experience and training			10	
Service rendered			5	
Participation in management bodies			5	
Final Score (sum of column iv, express				

8.9 - In cases where more than one candidate obtains the same score, the tie-breaker will be made using the following criteria in turn:

1st tie-breaker criterion - Total score in Project Coordinator

2nd tie-breaker criterion - Total Project Score

3rd tie-breaker criterion - Weighted score in Quality of scientific work

4th tie-breaker criterion - Total score in Quality of scientific work

5th tie-breaker criterion - Total score in Patents/Registrations

8.10 - Only applications approved on absolute merit will be considered.

8.11 - Absolute merit is expressed by the formulas "rejected" or "approved" and will be assessed on the basis of the merit of the overall curriculum of the candidates and taking into account, exclusively in the last 16 years (2010 to 2025 included), cumulatively, the following specific requirements:

The candidate is the author of eight articles (all quartile 1 or 2, JCR), obligatorily in the category of "Sport Sciences", exclusively published:

in journals indexed in the Journal Citation Reports (JCR) - Clarivate (exclusively in the Science Citation Index Expanded or Social Sciences Citation Index editions);

in quartile 1 or 2, the quartile of the journal being that associated with the year of publication of the article duly demonstrated by the candidate, with the exception of publication in years in which the article has been published and there are no updated lists for that year, in which case the latest edition of the JCR will be considered;

be the first or last author on two of the articles.

The candidate must, when submitting research projects for funding by scientific entities or agencies/organizations, provide proof issued by the funding entity ((or to which the project(s) applied) and/or the Principal Investigator:



being the Principal Investigator of a project with funding equal to or greater than €40000 (forty thousand euros), or;

excluding the project in the previous paragraph, being a researcher as a team member of project(s) with funding (sum of the project(s)) equal to or greater than €400,000 (four hundred thousand euros), or; being the Principal Investigator of project(s) submitted for funding, not funded (sum of the project(s)) with a value equal to or greater than €500,000 (five hundred thousand euros), or; be a researcher as a team member of project(s) submitted for funding, not funded (sum of the project(s))

be a researcher as a team member of project(s) submitted for funding, not funded (sum of the project(s)) with a value equal to or greater than 600000€ (six hundred thousand euros).

- 8.12 Candidates approved on absolute merit will be assessed under the terms indicated in point 8 of the notice.
- 9 Filling in the Application Form
- 9.1 Applications are submitted by filling in an Application Form organized in an Excel file with 6 tabs: (1) Identification of the Applicant; (2) the (6) Five Components to be assessed: Quality of scientific work, Contributions to scientific guidance activities, Professional experience and training, Service rendered and, Participation in management bodies.
- 9.2 The Application Form has one part to be filled in by the candidate and another to validate the information entered by the candidate to be filled in by the members of the jury.
- 9.3 In addition to Identification, the candidate must fill in columns VII No. (or fraction) of elements to be assessed and X Identification of the Supporting Annex(es) in the tabs relating to the five components.
- 9.4 Filling in column VII No. (or fraction) of items to be scored will allow the automatic calculation of the score corresponding to the items entered by the candidate, which will also be shown on the Final Score tab. The information on the scoring of the items, parameters and components, as well as the Final Score, resulting from the candidate's completion of the form is merely indicative. The scores obtained by candidates in the competition will always and only be those resulting from the jury's assessment.
- 9.5 The information to be inserted in column X Identification of the supporting attachment(s) must refer to the attachments included in the Curriculum Vitae, numbered and identified in accordance with the terms defined in point 6.4.3 of this Notice, so as to enable the members of the selection board to unequivocally identify the document(s) supporting the curricular element(s) in question. In principle, one annex (supporting document) should be identified for each curricular element indicated for the Item.
- 9.6 Candidates assume responsibility for entering the elements in the Application Form, namely for the suitability of the curricular elements identified for the item at . The jury will not correct or reallocate curricular elements in items other than those indicated in the application.
- 9.7 Applicants must submit the Application Form in two formats:



a) In PDF format, digitally signed with a Citizen's Card or Mobile Key, ensuring that the PDF includes all the pages and all the information included in the Application Form. If the applicant does not have a digital signature, they must manually sign the last page and initial all the other pages.

b) In Excel format.

10 - Selection process:

- 10.1 At the admissions meeting, the Jury checks the admission requirements of the applications, in accordance with the terms of the opening notice and those required by ECIC, and draws up the list of admitted and excluded candidates.
- 10.2 The list of admitted and excluded candidates will be notified to the candidates for the purpose of holding a hearing of interested parties, under the terms of article 121 et seq. of the Code of Administrative Procedure.
- 10.3 If there are any allegations, the Jury will meet to consider them and, following a decision, will notify the interested parties of its decision.
- 10.4 The list of admitted and excluded candidates will be approved by the President after the conclusion of the admissions meeting or after the allegations have been considered. The decision to approve the list may be appealed against in accordance with general law, pursuant to Article 26 of the ECIC.
- 10.5 In the case of candidates who have been definitively admitted, the selection board will decide on their absolute merit, in accordance with Article 16(3) and Article 27 of the ECIC. If there is more than one candidate for the same vacancy, the selection board will first check the absolute merit of each candidate and then rank them on relative merit.
- 10.6 Each member of the jury will present their ranking of the candidates in a written document, which will then be annexed to the minutes, duly substantiated, namely by taking into account the components, parameters and items evaluated as expressed in point 8.
- 10.7 The outcome of the competition is set out in the final minutes, signed by all the members of the selection board, which will be notified to the candidates, as will the act approving the final ranking list, by email.
- 10.8 An appeal may be lodged against the approval order, under the general terms.



10.9 - The full competition file can be consulted by candidates, by prior appointment, during the respective opening hours, at the Central Services of the Polytechnic Institute of Coimbra, located at Rua da Misericórdia, Lagar dos Cortiços - São Martinho do Bispo - 3045-093 Coimbra.

11 - Composition of the jury:

According to Notice no. 13468/2025/2, published in Diário da República, no. 101, of 27/05, the composition of the jury is as follows:

President of the jury: Rui Jorge da Silva Antunes, Coordinating Professor of the Coimbra Polytechnic Institute

Members:

Luís Paulo Lopes Brandão Areosa Rodrigues, Principal Coordinating Professor of the Polytechnic Institute of Viana do Castelo;

Rui Manuel Sousa Mendes, Principal Coordinating Professor of the Coimbra Polytechnic Institute; Rita Alexandra Prior Falhas Santos Rocha, Coordinating Professor at Instituto Politécnico Santarém; Vânia Azevedo Ferreira Brandão Loureiro, Coordinating Professor, Polytechnic Institute of Beja; António Sérgio Duarte Lopes Damásio, Coordinating Professor of the Coimbra Polytechnic Institute;

Alternate members:

João Júlio de Matos Serrano, Coordinating Professor of the Castelo Branco Polytechnic Institute

Teresa de Jesus Trindade Moreira da Costa e Fonseca, Principal Coordinating Professor of the Guarda

Polytechnic Institute.

The Vice-President of the Coimbra Polytechnic Institute, Daniel Jorge Roque Martins Gomes



ANNEX I

Quality of scientific work

65%

Curricular Assessment	Parameters within each	Item	Elements to be valued	Unit	Points	Candidate's self-scoring			
Component	component					No. (or fraction) of elements to be scored		Score to be considered	
I	II	III	IV	V	VI	VII	VIII	IX	
Quality of scientific work	Scientific production	QTC1	Q1 articles indexed in Journal Citation Reports (JCR) - Clarivate (exclusively in the Science Citation Index Expanded or Social Sciences Citation Index editions)	1	25		25,00		
		QTC2	Q2 articles indexed in Journal Citation Reports (JCR) - Clarivate (exclusively in the Science Citation Index Expanded or Social Sciences Citation Index editions)	1	15		15,00		
		QTC3	Q3 and Q4 articles indexed in Journal Citation Reports (JCR) - Clarivate (exclusively in the Science Citation Index Expanded or Social Sciences Citation Index editions)	1	3		3,00		
55									
Quality of scientific work	Coordination and participation in projects	QTC4	Project Coordinator (10 points for each unit of 10000 euros funded)	1	10		10,00		
		QTC5	Project Participant (2 points for each unit of 10000 euros funded)	1	2		2,00		
25									
Quality of scientific work	Intervention in the scientific community	QTC6	Scholarships and Prizes	1	1		1,00		
5									
Quality of scientific work	Project	QTC7	Project (up to 15 points, to be classified only by the Jury)	1	15		15,00		
15									



Contributions to scientific guidance activities

15%

Curriculum	Parameters within each	Item	Elements to be valued	Unit	Points	Candidate's self-scor	ing	
Assessment	component					No. (or fraction) of	Total score	Score to be
Component						elements to be		considered
						scored		
1	II		IV	V	VI	VII	VIII	IX
scientific	Patents/registrations	OC1	Commercialized patents	1	25		25,00	
orientation		OC2	Registration of industrial property	1	10		10,00	
		OC3	Start-Up / Spin oofs	1	15		15,00	
55								
scientific	Cooperation activities and	OC4	Coordination	1	4		4,00	
orientation	links with the	OC5	Participation	1	1		1,00	
	productive/business fabric							
10								
scientific	Guidance for students / grant	OC6	Master	1	2		2,00	
guidance	holders	OC7	Doctorate	1	5		5,00	
		OC8	Scholarship holder	1	3		3,00	1
30								
scientific	Dissemination	OC9	dissemination event	1	0,1		0,10	
guidance								
5								

Professional experience and training

10%

Curriculum	Parameters within each	Item	Elements to be valued	Unity	Points	Candidate's self-scoring		
Assessment	component					No. (or fraction)	Total score	Score to be
Component						of elements to		considered
						be scored		
I	II		IV	٧	VI	VII	VIII	IX
Professional	Professional experience	VET1	Doctorate (up to 10 points)	1	10		10,00	
experience and	and training	VET2	Aggregation (up to 10 points)	1	10		10,00	
training		VET3	Assistant researcher (up to 10 points)	1	10		10,00	
100								

Community service

5%

Curriculum	Parameters Item		Elements to be valued	Unit	Points	Candidate's self-scoring		
Assessment	within eac	h				No. (or	Total score	Score to be
Component	component					fraction) of		considered
						elements to be		
						scored		
I	II		IV	٧	VI	VII	VIII	IX
Community service	Guarantor	PS1	Master	1	1		1,00	
		PS2	Doctorate	1	5		5,00	



50							
Community service	Teaching	PS3	Doctorate (unit with 10 or more teaching hours)	1	4	4,00	
		PS4	Master's degree (unit with 10 or more teaching hours)	1	1	2,00	
50							

Participation in management bodies

5%

Curriculum	Parameters	Item	Elements to be valued	Unit	Points	Candidate's sel	f-score	
Assessment	within each					No. (or	Total score	Score to be
Component	component					fraction) of		considered
						elements to		
						be scored		
I	II		IV	٧	VI	VII	VIII	IX
Participation in	Participation in	POG1	management	1	10		10,00	
management	management	POG2	coordination	1	2		2,00	
bodies	bodies							
100								