

Under the Statute of the Teaching Staff Career of the Polytechnic Higher Education (Estatuto da Carreira do Pessoal Docente do Ensino Superior Politécnico, ECPDESP) and the IPC Tender Regulation of Contracting of Teachers (Regulamento de Concursos para Contratação de Professores do IPC, RCCPIPC), approved by Order No 9208/2010, published in the Official Gazette, 2nd series, No 104, of 28/05, it is hereby made public, by my Order of 31/03/2025 by the powers invested by Order no 6711/2023, published in the Official Gazette, 2nd series, No 119, of 21/06, that the invitation to the tender hereunder has been issued within 30 business days from the publication of this public notice in the Official Gazette, international competition based on qualifications for the recruitment of one position of Adjunct Professor for the disciplinary area of Energy Systems, sector of disciplinary areas of Electrical Engineering, aiming at a public employment legal relationship, celebrated as an employment contract of indefinite duration in public functions, provided for in the teaching staff statement of IPC.

This tender is a competition based on qualifications and is regulated by the provisions of the IPC Tender Regulation of Contracting of Teachers (RCCPIPC), approved by Order No 9208/2010, published in the Official Gazette, 2nd series, No 104, of 28/05, as well as by the Statute of the Teaching Staff Career of the Polytechnic Higher Education (ECPDESP).

1 – Tender reference: PRPD/6/2025

2 – Workplace: – Coimbra Institute of Engineering

3 – Functions and remuneration:

The generic functions of polytechnic higher education teachers provided for in Article 2(A) of the ECPDESP, with the rank functions set out in Article 3(4) of the ECPDESP. The rank of Adjunct Professor corresponds to the remuneration provided for in the table attached to Executive Order No 408/89, of 18 November, as amended.

4 – Period of validity of the tender:

The tender shall be valid for the position put for tender, and shall cease with the occupation of the position set out in the publicised notice or when the same cannot be fully occupied, due to the absence or insufficient number of applicants, as well as in the cases referred to in Article 31(2) of the RCCPIPC.

5 – Admission requirements: 5.1 – General requirements: to meet, until the expiry of the deadline for the submission of applications, the admission requirements provided for in Article 17(1) of the General Employment Law in Public Functions (Lei Geral do Trabalho em Funções Públicas, LTFP), namely:

- (a) Portuguese nationality, when not exempted by the Constitution, by international convention or special law;
- (b) 18 years old;
- (c) No disqualification from the practice of public functions or no prohibition of the practice of those which the applicant proposes to perform;
- (d) Physical strength and psychic profile indispensable for the performance of the relevant duties;
- (e) Compliance with mandatory vaccination laws.

5.2 – Candidates must master the Portuguese language (spoken and written) at a level that allows the assignment of teaching service, without any communication limitations in this language.

5.3 – Special requirements: Special requirements: to hold, until the end of the deadline set for the submission of applications, the degree of doctor or the title of specialist in the disciplinary area or area related to that for which the competition is open.

Applicants with foreign qualifications shall prove the recognition of the doctoral degree in accordance with the applicable legislation.

6 – Submission of Application:

6.1 - The applicants shall access and register on the website https://www.ipc.pt/bupc/concursos/form/concursos_docentes to submit the application, selecting the procedure they wish to apply for.

The application submission is done exclusively in digital form, in portable document format (PDF), except for documents with planned submission in other digital formats.

The application is submitted by filling in the sections available at the electronic address mentioned above.

If the application contains a classified document which reveals a commercial or industrial secret, or secrecy concerning literary, artistic or scientific property, when formalising the application, the applicant shall expressly indicate such a reservation, otherwise, the work in question will be freely accessible by any of the other applicants in the course of the procedure consultation.

6.2 Deliverables:

- a) Request for admission to the tender, addressed to the President of the Polytechnic Institute of Coimbra, containing: full name, date and place of birth, identity card/citizen card, number or foreign civil identification document (EU)/passport, residence, telephone number, e-mail address, reference to the relevant tender, with an express indication of the public notice and reference to

the Official Gazette in which it was published, reference of the tender shown in point 1 of this public notice, as well as a list of the documents accompanying the request.

- b) Detailed, dated and signed curriculum vitae;
- c) Duly completed application form, specifically designed for this tender (available at <https://www.ipc.pt/ipc/sobre/rh/a-decorrer-pessoal-docente>), including score grid, and also delivered in Excel format (xls or xlsx) and portable document format (pdf);
- d) Sworn statement declaring compliance with the requirements for the establishment of a public employment relationship as set out in point 5.1;
- e) Sworn statement declaring that all information and documentation included in the application is authentic, without prejudice to the actual proof, when requested;
- f) Qualification certificates;
- g) All works mentioned in the curriculum vitae, in PDF or ZIP format.
- h) Scientific Project and Pedagogical Project: These documents will support a future mission statement and must include a proposal of the activities the candidate plans to carry out in the scientific and pedagogical domains during the first five years as Adjunct Professor. They should clearly explain how the candidate intends to contribute to the progress and development of the disciplinary area for which the position is open, covering the technical-scientific, pedagogical, and cooperation with society domains of Energy Systems, with emphasis on the curricular units of Electrical Installations and Electrical Installation Design .

6.3 – When submitting the application, the candidate must provide the information strictly necessary for this purpose, under the terms of this public notice, and must hide personal information that may exist in the documentation delivered, otherwise these information may be freely accessed by any of the other candidates.

6.4 – *The curriculum vitae* shall contain:

- a) Preamble containing the academic degrees and corresponding grade, professional category and, where applicable, the position currently held;
- b) Detailed and contextualized description of the curricular elements, organized according to the scoring grid, as per annex 1, in order to allow a better appreciation of the data presented in the form referred to in subparagraph c) of point 6.2 of this notice.

6.5 – All application documents indicated in point 6.2 shall be submitted in Portuguese or English.

6.6 – Failure to submit the supporting documents for the curriculum presented by the applicant implies not to validate the elements that should be proven.

6.7 - In cases where the jury has doubts about the evidence submitted by the candidates, it may request additional information, as provided for in article 26 of the RCCPIPC.

6.8 - Applications that are not properly submitted or that do not fulfil the formal criteria for admission to the tender shall not be admitted in accordance with the terms laid down in the current legislation and in this public notice. The submission of any required documentation beyond the expiry of the relevant period also determines the rejection of the admission to the tender.

6.9 – No applications submitted by post or electronic mail shall be accepted.

7– Public hearings:

7.1 - If the jury considers it necessary to promote public hearings focusing on the curriculum vitae of the applicants, they shall be held in the first meeting of the jury. The dates of the public hearings shall be published at the institutional website and the eligible applicants shall be notified, under Article 9 of the RCCPIPC.

8 – Criteria, method of evaluation, methodology of classification and ranking of applicants:

8.1 – The assessment of the applications shall be performed in accordance with Article 25 of the RCCPIPC;

8.2 - The weighting to be assigned to the assessment parameters as well as to the selection criteria and ranking criteria is laid down in Annex I of this public notice.

8.3 – The grade shall be expressed on a scale of 0 to 100 points; applicants with a grade below 50 points shall not be approved and applicants with a grade of 50 points or more shall be approved.

8.4 - The final classification of each candidate is obtained through the arithmetic mean, rounded to one decimal place, of the individual classifications given by the jury members.

8.5 - In the case of a tie, the following tiebreaker criteria shall be considered:

a) More full-time teaching service;

b) Highest average score in Scientific and Pedagogical Projects;

c) Having obtained the degree of Doctor or specialist title longer ago.

9 – Notification of the applicants:

9.1 - The notification of the applicants is made in accordance with Article 9 of the RCCPIPC;

9.2 - The lists of non-approved applicants, the ranked list of approved applicants based on absolute merit and the act of approval shall be communicated to the applicants in accordance with Articles 29 and 30 of the RCCPIPC.

9.3. The full procedure of the tender may be consulted by the applicants, subject to prior scheduling during opening hours, from 9 a.m. to 5 p.m. at the Polytechnic Institute of Coimbra (Instituto Politécnico de Coimbra, Rua da Misericórdia, Lagar dos Cortiços - S. Martinho do Bispo, 3045-093 Coimbra).

10 – Composition of the jury:

President: Jorge Manuel dos Santos Conde, President of the Polytechnic University of Coimbra

Full members:

Ana Maria Dias Madureira Pereira, Coordinating Professor with Aggregation at the Polytechnic Institute of Porto

José Rui da Rocha Pinto Ferreira, Associate Professor at the University of Porto

Luís Miguel Pires Neves, Coordinating Professor at the Polytechnic Institute of Leiria

Paulo José Gameiro Pereirinha, Coordinating Professor at the Polytechnic Institute of Coimbra

Cristina Isabel Ferreira Figueiras Faustino Agreia, Coordinating Professor at the Polytechnic Institute of Coimbra

Alternate members:

Paula Maria Garcia Louro, Coordinating Professor with Aggregation at the Polytechnic Institute of Lisbon

Carlos Manuel Borralho Machado Ferreira, Coordinating Professor at the Polytechnic Institute of Coimbra

The Vice-President of the Polytechnic Institute of Coimbra, Daniel Jorge Roque Martins Gomes

ANNEX I

Area	Weighting	Subarea	Criteria				Score				
							Pts	Units			
Technical-Scientific and Professional Performance	50%	Academic/Professional Training (degrees and titles)	10	Doctorate/ Specialist Title (DL 206/2009) Related area			10	Count only the highest			
				Doctorate / Specialist Title (DL 206/2009)			8				
		Scientific Production	Publications	20	Papers in indexed publications (Wos, Scopus, Dblp)	In the area	4,0	Per paper			
						In related areas	1,0				
				Papers in publications with referees	In the area	1,00	Per paper				
					In related areas	0,25					
				Papers in publications without referees	In the area	2,00	Per paper				
					In related areas	0,5					
				Book author with ISBN			6,0	Per book			
				Book author without ISBN			4,0	Per book			
				Co-author of book or author/co-author of chapter(s)			2,0	Per book			
				Editor or co-editor of works/proceedings/journals			1,0	Per book			
				Adviser, Jury participation, R&D Projects, Awards, Patents and Scientific Recognition	Adviser	10	Completed Master's Thesis/Project/Internship/Report (individual or co-supervised)			1,0	Per supervised
							Completed PhD Thesis (individual or co-supervised)			2	Per supervised
		Jury	10		Pedagogical Aptitude Tests (Professional Schools)			0,1	Per participation		
					CTeSP Exams			0,2	Per participation		
					Bachelor's and Degree Arguente			0,3	Per participation		
					Master's Exams Arguente			0,4	Per participation		
					Doctoral or Specialist Examinations (Defendant)			1	Per participation		
					Habilitation Exam			1	Per participation		
					Polytechnic or university teaching staff competitions			1	Per participation		
		Projets	10		Project manager with funding			5	Per project		
					Funded Project Collaborator			1,5	Per project		
					Member of a Research Center accredited by FCT (Excellent Rating)			1	Current situation		
					Member of a Research Center accredited by FCT			0,5	Current situation		
		Awards	5		International Award or Distinction			1	Per award		
					National Award or Distinction			0,5	Per award		
					Participation in Competitions in the area or related area			0,2	Per participation		
		Patents	2		International registered patents			2	Per patent		
					National registered patents			2	Per patent		
					Utility Model/Patent Application			2	Per request		
					Application for registration of national Design			1	Per registration		
		Scientific Recognition	3		Index -h (highest value in Wos or Scopus)			0,25	Index -h (highest value in Wos or Scopus)		

		Professional experience relevant to the subject areas in the competition		10		1	Per year
		Scientific Project		20	Evaluation of the Cientific Project document	1	Evaluation of the document
Sub-Total 1				100	Number of documents / Classification of technical-scientific and professional performance / Final classification (%)		
Pedagogical Capacity	40%	Experience and Dedication to Teaching	Teaching Activity	40	Professional experience in polytechnic or university higher education	1,5	360h /Year
			Curricular Units	20	Number of distinct Curricular Units	0,5	Per Curricular Unit
		Preparation of Teaching Material		15	Manuals and texts to support teaching, printed notes, exercise books, software, laboratory practice manual, etc.	2	Per manual
		Frequency of training or actualization courses			Course duration ≥ 50 hours	1	Per couse
					Course duration < 50 hours	0,5	Per couse
		Participation in academic activities			Creation of Courses in the Area or Related Area	1	Per couse
					Participation in the development of curricular unit programs	0,5	Per Curricular Unit
					Organization of study visits	0,2	Per Visit
		Contribution to academic success				Implementation of pedagogical methodologies with a positive impact on teaching and improving academic success	1
		Student Adviser		5	Technological course internships	0,2	Per supervision
		Pedagogical Project		20	Evaluation of the Pedagogical Project document	1	Evaluation of the document
Sub-Total 2	0			100	Number of documents / Pedagogical Capacity Classification / Final Classification (%)		
Other activities relevant to the Institution	10%	Participation in collegiate bodies and academic responsibility		25	President of statutory bodies (CC or CTC, CP; Student provider, etc.)	5	Per full year
					Vice-President of statutory bodies (CC or CTC, CP; Student Provider, etc.) and coordinator of Technical-Scientific Commissions	2,5	Per full year
					Member of statutory bodies	1	Per full year
					President of scientific area or department, Course Coordinator or person responsible for the Erasmus+ programme	2	Per full year
					Vice President of Scientific Area or Vice President of Department	1	Per full year
					Member of a Course Committee	0,25	Per full year
					Member of a committee	0,5	Per full year
		Provi sion	Studies/pro jects or	30	Responsible	1	Per activity

		of services, other activities such as research grants	opinions prepared or similar, evaluator		Team member	0,5	Per activity
		Laboratory Responsible		10	Laboratory Responsible in the area or related areas	1	Per full year
		Divulga tion	Participatio n in Congresse s, Scientific and Academic Events, Seminars	25	Member of the scientific committee	0,5	Per participation
					Communication by invitation	0,5	Per invitation
					Oral communication	0,5	Per presentation
					Poster communication	0,2	Per presentation
					Seminars	0,1	Per presentation
					Responsible for organizing scientific events	0,5	Per event
					Participation in the organization of scientific events	0,2	Per event
					Participation in institutional promotion and dissemination actions	0,2	Per event
		Other activities		10	Member of scientific and business societies	0,2	Per participation
					Others	0,2	Per event
Sub-Total 3	0			100	Number of documents / Classification of activities relevant to the Institution / Final Classification (%)		