Universidade Politécnica de Coimbra

PUBLIC NOTICE
PRPD/10/2025

Under the Polytechnic Higher Education Teaching Career Statute (Estatuto da Carreira do Pessoal Docente do Ensino Superior Politécnico, ECPDESP) and the Regulation on the Recruitment of Professors of the Polytechnic University of Coimbra (Regulamento de Concursos para Contratação de Professores da Universidade Politécnica de Coimbra, RCCP), approved by Order no. 9208/2010, of 28 May 2010, it is hereby made public that, following my executive order issued on 15 July 2026, under delegated authority pursuant to paragraph 1.2(a) of Order No. 8669/2025, of 25 July, a competition based on qualifications is open, for a period of thirty working days from the date of publication of this notice in the Diário da República, for the recruitment of one position of Assistant Professor (Professor Adjunto), to be filled through a public service employment contract of indefinite duration, in the field of Exact Sciences – subfield of Chemistry.

This competition is based on qualifications and is regulated by the provisions of the Regulation on the Recruitment of Professors of the Polytechnic University of Coimbra and the Polytechnic Higher Education Teaching Career Statute.

1 – Competition reference: PRPD/10/2025.

2 – Workplace: Coimbra Health School (Escola Superior de Tecnologia da Saúde de Coimbra).

3 – Functional duties and remuneration position:

The generic functional duties assigned to teaching staff in polytechnic higher education, as established in Article 2-A of the ECPDESP, together with the specific functional duties pertaining to the category of Assistant Professor (Professor Adjunto) set out in paragraph 4 of Article 3 of the same statute. The category of Assistant Professor corresponds to the remuneration position established in the salary table provided for in Decree-Law No. 408/89, of 18 November, in its current wording.

4 – Period of validity of the competition:

The competition is valid exclusively for the position advertised and shall cease upon the filling of the corresponding post identified in the public notice, or when such post cannot be fully filled due to the absence of candidates or an insufficient number thereof, as well as in the situations provided for in paragraph 2 of Article 31 of the RCCP

5 – Admission requirements:

5.1 – General requirements: Candidates must meet, on the closing date for applications, all the general requirements stablished in paragraph 1 of Article 17 of the General Law on Employment in Public Functions (LTFP), namely:

a) Be at least 18 years old;

b) Not be inhibited to holding a job in the public sector, nor forbidden to perform the intended position;

c) Be in good health and possess the psychological profile required for the job;

d) Meet the compulsory vaccination requirements.

5.2 – Candidates must master spoken and written Portuguese at a level that enables the performance of teaching duties without any limitations in communication in this language.

5.3 – Specific requirements: Hold, on the closing date for applications, a doctoral degree or the title of specialist obtained in accordance with Decree-Law No. 206/2009, of 31 August, in its current wording, in the field for which the competition is open or in a related field.

Candidates holding foreign qualifications must prove the recognition of the doctoral degree, under the terms of the applicable legislation, by the end of the deadline for submitting the application.

6 – Submission of the application:

6.1 – Candidates must access and register on the following website:

https://www.ipc.pt/bupc/concursos/form/concursos_docentes

and submit their applications, selecting the specific recruitment procedure to which they intend to apply.

The submission of the application shall be carried out exclusively in digital format, in portable document format (PDF), except for documents whose submission is expressly required in other digital formats.

The completion of the application is carried out by filling in the sections made available on the website referred to above.

Upon formalisation of the application, where it contains any document classified as disclosing commercial or industrial secrecy, or secrecy pertaining to literary, artistic, or scientific property, the candidate shall expressly indicate such reservation. The absence of an express indication of confidentiality shall entail the document being made available, without restriction, to any of the remaining candidates in the context of procedural file consultation.

6.2 – Mandatory documents:

a) Admission request addressed to the Rector of the Polytechnic University of Coimbra, containing the following elements: the candidate's full name; date and place of birth; identification number of the identity card/citizen card or foreign civil identification document (EU)/passport; residence; telephone number; electronic address; express indication of the recruitment procedure to which the candidate applies, including reference to the notice and mention of the Diário da República in which it was published; the reference of the competition as set out in point 1 of this notice; as well as a complete list of all documents submitted with the application.

b) Detailed, dated and signed curriculum vitae;

c) Application form specifically created for this competition (available at https://www.ipc.pt/ipc/sobre/rh/a-decorrer-pessoal-docente), duly completed, which must be submitted in both Excel format (.xls or .xlsx) and PDF;

d) Sworn statement declaring that the candidate meets all the conditions mentioned under point 5.1;

e) Sworn statement attesting to the truthfulness and completeness of all information provided, without prejudice to the effective submission of proof whenever requested

f) Copy of qualification certificates;

g) Copy of all the works mentioned in the curriculum vitae, in PDF or ZIP format.

6.3 – In submitting their application, candidates shall provide only the data strictly necessary for the purposes of the present notice and shall redact any personal data not relevant to the assessment that may be contained in the supporting documentation. Failure to do so may result in such data being freely accessible to other candidates in the context of consultation of the recruitment procedure file.

6.4 – The curriculum vitae shall include:

a) Preamble indicating the academic degrees obtained and their respective final classification, the professional category, and, where applicable, the position currently held;

b) Detailed and contextualized description of the curricular elements, organised in accordance with the scoring grid, as per Annex 1, to allow a better assessment of the information provided in the form referred to in subparagraph c) of point 6.2 of this notice.

6.5 – All application documents indicated in point 6.2 shall be submitted in Portuguese or English.

6.6 – Failure to submit the supporting documents for the curriculum presented by the candidate results in the non-assessment of the elements that should have been evidenced.

6.7 - In cases where the selection board has doubts regarding the supporting documents submitted by candidates, it may request additional information, as provided for in Article 26 of the RCCP.

6.8 – Applications that are not duly documented or that do not meet the formal admission criteria for the competition, as defined in the applicable legislation and in this notice, shall not be accepted.

6.9 – The submission of any required documentation after the stipulated deadline shall likewise result in non-admission to the competition.

6.10 – Applications submitted by postal mail or by electronic mail shall not be accepted.

7– Public hearings:

7.1 – Should the selection board deem it necessary to hold public hearings concerning the candidates' curriculum vitae, such hearings shall be scheduled at the board's first meeting. The dates of the public hearings shall be published on the institutional website of the Polytechnic University of Coimbra, and candidates shall be duly notified, pursuant to Article 9 of the RCCP.

8 – Criteria, method of evaluation, methodology of classification and ranking of candidates:

8.1 – The assessment of applications shall be carried out in accordance with Article 25 of the RCCP.

8.2 - The weighting to be assigned to the assessment parameters as well as to the selection criteria and ranking criteria is laid down in Annex I of this public notice.

8.3 – The final classification shall be expressed on a 0-to-100-point scale; candidates who obtain a final classification below 50 points shall be deemed not approved; candidates who obtain a final classification equal to or greater than 50 points shall be deemed approved on absolute merit.

8.4 – For the determination of the final classification:

i) The score obtained by each candidate in each component — technical-scientific component, pedagogical component, and other relevant activities — shall first be calculated in accordance with the criteria set out in Annex I (Total Score);

ii) Subsequently, within each component, the candidate who attains the highest total score shall be assigned a score of 100 points, with the scores of the remaining candidates being calculated proportionally in relation to that reference value (Score to Be Considered);

iii) The respective weighting factors shall then be applied to the score to be considered, with the final classification of each candidate corresponding to the sum of the weighted scores obtained in the different components.

8.5 - In the case of a tie, the following tiebreaker criteria shall be considered:

a) Possession of a doctoral degree awarded more than ten years prior to the date of application;

b) Research experience demonstrably focused on the field of Analytical Chemistry;

c) Teaching experience in bachelor-level programmes in Health Technologies within Higher Education (Chemistry course units per semester).

9 – Notification of the applicants:

9.1 - The notification of the applicants is made in accordance with Article 9 of the RCCP;

9.2 - The lists of non-approved candidates, the ranked list of candidates approved in absolute merit, and the act of homologation shall be communicated to the candidates, pursuant to Articles 29 and 30 of the RCCP.

9.3 – The complete recruitment procedure records may be consulted by candidates during regular business hours (from 9 a.m. to 5 p.m.), at the Central Services of the Polytechnic University of Coimbra, located at Rua da Misericórdia, Lagar dos Cortiços – São Martinho do Bispo – 3045-093 Coimbra.

10 – Composition of the selection board:

Chair: Cândida Maria dos Santos Pereira Malça, Rector of the Polytechnic University of Coimbra;

Effective members:

Rui Miguel Duque de Brito, Senior coordinating professor at the Polytechnic University of Lisboa;

Luísa Maria Carvalho Veiga, Coordinating professor at the Polytechnic University of Lisboa;

Paulo Sérgio Duque de Brito, Coordinating professor at the Polytechnic University of Portalegre;

Ana Paula Ventura Ferreira, Associate Professor at the University of Lisboa;

Ana Paula Gomes Fonseca, Coordinating professor at the Polytechnic University of Coimbra.

Substitute members:

Rui Santos Cruz, Coordinating professor at the Polytechnic University of Coimbra;

Armando José Cerejo Caseiro, Coordinating professor at the Polytechnic University of Coimbra.

11 - According to article No. 9 h) of the Constitution of the Portuguese Republic, Public Administration, as an employing entity, actively promotes a policy of equal opportunities for men and women in terms of access to a job and professional progression, aiming at avoiding all and any kind of discrimination.

12 - In accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation), the data collected will be processed exclusively for the purpose of handling the application and hiring of the selected candidates.

13 - The present competition will be, under the terms of article No. 29-B of ECPDESP, published in Portuguese in the 2nd Series of the Diário da República and on the website Bolsa de Emprego Público (Governmental Public Employment Portal), as well as, in both Portuguese and English, on the website of the Polytechnic University of Coimbra and on the EURAXESS Portugal Portal (https://www.euraxess.pt/).

8 November 2026 - The Vice-Rector of the Polytechnic University of Coimbra, Cristina Isabel Cabral Galhano

ANNEX I

I. TECHNICAL-SCIENTIFIC AND PROFESSIONAL COMPONENT (Weighting in the Final Score - 45%)

Dimension I	Item II	Elements to be valued III	Unit IV	Points V
1) Certified training carried out within the scope of Higher Education and Advanced Formation, in the area of the open competition			Max: 50 points	
	C1	i) Bachelor Degree in the area of open competition	Course	10
	C2	ii) Master Degree in the area of open competition	Course	15
	C3	iii) Post-doctoral research experience in the area of open competition	Adv. Formation	25
2) Scientific outputs in the scientific area of Chemistry		a) Publication of articles in a scientific journal	Max: 140 points	
	C4	i) Article in an indexed journal (SCOPUS/WoS)	Article	4
	C5	ii) Article in an non-indexed journal	Article	1
		b) Publication in a book of abstracts of a scientific meeting	Max: 10 points	
	C6	i) Indexed book of abstracts (SCOPUS/ISBN/WoS)	Abstract	0,75
	C7	ii) Non-indexed book of abstracts	Abstract	0,35
		c) Oral presentation by invitation at technical-scientific events	Max: 45 points	
	C8	i) International technical-scientific event	Presentation	4
	C9	ii) National technical-scientific event	Presentation	1
		d) Poster presentation at technical-scientific events	Max: 30 points	
	C10	i) International technical-scientific event	Poster	1,5
	C11	ii) National technical-scientific event	Poster	0,75
		e) Oral presentation at technical-scientific events	Max: 50 points	
	C12	i) International technical-scientific event	Presentation	2,5
	C13	ii) National technical-scientific event	Presentation	1
3) Scientific, academic and professional awards, and distinctions from scientific societies or public and private entities			Max: 10 points	
	C14	i) International award	Prize	3
	C15	ii) National award	Prize	2
	C16	iii) Distinctions	Distinction	5
4) Participation in Organizing and/or Scientific Committees of techical-scientific events			Max: 10 points	
	C17	i) International technical-scientific event	Event	1
	C18	ii) National technical-scientific event	Event	0,5
5) Coordination/Editing and Proofreading of scientific publications			Max: 50 points	
	C19	i) Reviewer of scientific articles submitted to indexed journals	Article	1
	C20	ii) Reviewer of scientific articles submitted to non-indexed journals	Article	0,25
	C21	iii) Editor of indexed journals	by journal	1
	C22	iv) Editor of non-indexed journals	by journal	0,5
6) H-index, number of citations (excluding self-citations), in indexed journals, using SCOPUS as reference			Max: 60 points	
	C23	i) H-index >=20	H-index	30
	C24	ii) H-index <20	H-index	10
	C25	iii) Number of citations (excl. self-citations) >=1250	Citations	30
	C26	iv) Number of citations (excl. self-citations) >=750 and <1250	Citations	10
	C27	v) Number of citations (excl. self-citations) <750	Citations	5

II. PEDAGOGICAL COMPONENT (Weighting in the Final Score - 45%)

Dimension I	Item II	Elements to be valued III	Unit IV	Points V
1) Professional experience in teaching			Max: 30 points	
	P1	Teaching in Higher Education in bachelor's degree courses related to the health technologies area	by semester	4
2) Curricular units (CUs) taught in Higher Education			Max: 15 points	
	P2	Master's and/or Post-graduate CUs in the area of the competition	CU/Semester	2,5
	P3	Bachelor´s degree CUs in the area of the competition	CU/Semester	2

3) CU Pedagogical Coordination in Higher Education			Max: 30 points	
	P4	Holders of Master or Post-graduate CUs in the area of the competition	CU/Semester	5
	P5	Holders of Bachelor's degree CUs in the area of the competition	CU/Semester	4
4) Supervision of theses, dissertations and end-of-course work leading to an academic degree			Max: 25 points	
	P6	PhD dissertation orientation/co-orientation (completed)	by dissertation	10
	P7	Orientation/co-orientation of Master's dissertation (completed) and/or of Project/Applied research work in Bachelor's degree (completed)	by dissertation/project	5
5) Participation in examination Juries			Max: 35 points	
	P8	Member of the Jury of PhD examinations by invitation	for each jury	4
	P9	Member of the Jury of examinations for Master or Bachelor's degree by invitation	for each jury	2,5

III. OTHER RELEVANT ACTIVITIES (Weighting in the Final Score - 10%)

Dimension I	Item II	Elements to be valued III	Unit IV	Points V
1) Experience in research in the area of the competition			Max: 30 points	
	O1	Research in the area of the competition	by year	2,5
2) Participation in FCT-financed research projects			Max: 40 points	
	O2	Number of FCT-funded projects	nr. of projects	10
3) Participation in research projects financed by organizations other than FCT			Max: 20 points	
	O3	Number of projects financed by other organizations	nr. of projects	10
4) Jury for research grants			Max: 15 points	
	O4	Participation in Juries for the attribution of a research grant	by jury	5
5) International collaborations in the scientific research area of the competition			Max: 25 points	
	O5	Collaboration with foreign parties in the Chemistry research area	by collaboration	5
6) Integrated Member in credited FCT-evaluated Research Centers			Max: 25 points	
	O6	Integrated Researcher	by year	5